



HOPPERS CROSSING SWIMMING CLUB CHILD SAFETY POLICY

Hoppers Crossing Swimming Club is committed to ensuring the welfare of all children in its care.

We recognise the responsibility to promote safe practice and to protect children from harm, abuse and exploitation. For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years.

We will work to embrace difference and diversity and respect the rights of children and young people.

This document outlines our clubs commitment to protecting children.

These guidelines are based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility
- Children have the right to express views on all matters which affect them, should they wish to do so.
- We shall work in partnership together with children and parents/carers to promote the welfare, health and development of children.

Hoppers Crossing Swimming Club will:

- Promote the health and welfare of children by providing opportunities for them to take part in swimming safely.
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the wellbeing of children and protect them from abuse.

- Train, support and supervise its coaches, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- Require coaches, members and volunteers to adopt and abide by this Child Protection Policy and these procedures.
- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.

The Hoppers Crossing Swimming Club is committed ensuring this policy is adhered to under the Swimming Australia Safe Sport Framework.

The Swimming Australia Safe Sport Framework (SSF) is an initiative of Swimming Australia and confirms the shared responsibility we all have for keeping each other safe in swimming.

[Swimming Australia Safe Sport Framework](#)

In support of the Swimming Australia Safe Sport Framework the Hoppers Crossing Swimming Club requires all coaches and committee members to hold a current Working with Children's Check.

We advise our swimmers about what they can do if they feel unsafe. We listen to and act on any concerns children, or their parents raise with the club.

We have a designated Child Safety, Member Protection and Grievance Officer within the club and promote this among our members.

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